

# INTERNATIONAL BROTHERHOOD OF TEAMSTERS

**SEAN M. O'BRIEN**

General President

25 Louisiana Avenue, NW  
Washington, DC 20001



**FRED E. ZUCKERMAN**

General Secretary-Treasurer

202-624-6800  
[www.teamster.org](http://www.teamster.org)

July 16, 2025

TRANSMITTED VIA E-MAIL [baldes@teamsterslocal320.org](mailto:baldes@teamsterslocal320.org)

Mr. Brian D. Aldes

Secretary-Treasurer

Teamsters Local Union No. 320

3001 University Avenue, S.E., Suite 500

Minneapolis, Minnesota 55414

Dear Sir and Brother:

This will advise that the delegate strength for Local Union No. 320 has increased as a result of the merger of Local Union No. 1145 into Local Union No. 320. Based upon the adjusted per capita tax paid for the twenty-four month period beginning December 1, 2022, through November 30, 2024, the following computation was used to determine Local Union No. 320's delegate strength:

PER CAPITA PAID	207,089
NUMBER OF NON-MEMBERS	208
NET NUMBER OF MEMBERS	206,881
NUMBER OF PAYMENTS	24
AVERAGE PAYMENT	8,620
NUMBER OF DELEGATES	11

As you can see, the number of delegates Local 320 is entitled to send to the Convention is 11. However, if you have any questions on this matter, please do not hesitate to contact my office.

Fraternally yours,

A handwritten signature in black ink that reads "Fred Zuckerman". The signature is stylized with a large, flowing "F" and a cursive "Zuckerman".

Fred Zuckerman  
General Secretary-Treasurer

FZ:rcmf